

BOARD OF POLICE COMMISSIONERS
VILLAGE OF PLAINFIELD
MINUTES
MAY 26, 2011

Commissioner Nott called the May 26, 2011 special meeting of the Board of Police Commissioners to order at 6:00 p.m. In addition to Commissioner Nott, in attendance were Commissioners Greg Chapman and Raymond Brixey, Commission Attorney John Broihier, Chad Legal from IO Solutions and recording secretary, Kathy Glavac.

IO Solutions – Chad Legal a representative from IO Solutions/Public Safety Recruitment presented the Board the services they provide government agencies for entry level testing. Included in his presentation was their online application process, power and/or physical ability testing, and oral interview services.

Mr. Legal provided the Commission with written information on their company and services offered. The Commissioners will review and discuss the information presented and contact Mr. Legal with any further questions. The Commission thanked Mr. Legal for his time.

John Broihier – Commission Attorney, John Broihier was present to discuss proposed updates and changes to the current Rules and Regulations of the Board of Police Commissioners for the Village of Plainfield.

Attorney Broihier made the following recommendations:

- The Board use 60% written/40% oral weighted scores for the primary/initial eligibility list
- Power Test may not be used as a screening tool, get our own test developed or give power test on a demonstration basis and reject those who choose not to participate
- At orientation, notify candidates that you will take the top 75(?) scorers from the written exam and move them on to the oral interviews – Candidates must be notified prior to taking the exam.
- Rules will state “The following test may be given and the sequence may change at the Board’s discretion.”
- Keep costs down by accepting only a predetermined amount of applications, state number in advertising and also reject any defective applications.

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Attorney Broihier added those officers which have been laid off, must be contact first in the event the Village Board determines officers can be hired. The statute states that if positions are eliminated or numbers reduced or restructured, the last person hired is the first person that gets laid off. The last person put on furlough is the first one to be asked to come back. This is done by the Village Board or Police Department and not the Police Commission as long as there is a vacancy. There is no statute of limitations regarding recalling of laid off officers.

Attorney Broihier will be submitting revised and updated Rules and Regulations of the Plainfield Police Commission for review and approval in the coming days.

There being no further discussion or business, Commissioner Nott moved the meeting be adjourned at 8:00 p.m. Commissioner Chapman seconded the motion. The meeting was adjourned.

Respectfully submitted,

Greg Chapman
Secretary
Plainfield Police Commission